



Everyone in our community is fully nourished—emotionally, physically, and spiritually

Position Announcement: Part Time Clinical Supervisor

Mission / Organization / Department

At William Temple House (WTH), we offer food, counseling, clothing, and household items to our Portland-area neighbors. Our vision is that everyone in our community is fully nourished.

Founded in 1965, WTH has a budget of \$2.4 million and 28 staff members (26 FTE).

Our team is comprised of 4 staff members, and 4 contracted counselors. Our program has close partnerships with local universities and regularly recruits and trains 15-20 interns per year. As an agency we serve a wide variety of clients in our programs, including people who are immigrants, people of color, LGBTQIA+, younger, older, and with disabilities. We are proud of our reputation for providing quality counseling to people who otherwise may not have access to services.

Current Opportunity

The Clinical Supervisor is an integral part of the counseling department and helps oversee the support and education of our 15-20 graduate level interns each year. This role provides leadership and mentorship to students in their first year of direct practice by providing individual and group supervision, seminar instruction, and session shadowing, as well as assistance and consultation during crisis situations. Clinical Supervisors influence and support program policies and have an incredible impact on the client experience through the supervision and education they provide to students.

The Clinical Supervisor reports to the Director of Training & Clinical Services and will help move our department and community forward by providing clinical supervision to new therapists around topics such as identity and role development, boundaries and communication techniques. Supervisors and counselors are encouraged to use various therapeutic modalities and interventions, diagnosis, clinical documentation, and crisis intervention to support clients and a supervisor should feel well informed on these skills to support students. This role is ideal for someone looking to grow and advance their clinical supervision skills, stay rooted in community mental health, connect with a team of experienced and engaging clinicians, and still have time and space for outside ventures or opportunities.

Link to home page and full job description: www.williamtemple.org

About Us

With our nearly 60-year history of responding to the needs of our community through essential programs and services, we welcome people from across the Portland metro area. Equity and justice



are core values that guide all our work. In the pursuit of social justice, we stand with one another. We lift up our clients' voices, stories, and strengths—and center these perspectives in our work. Our passionate group of people make up a robust staff dedicated to our mission.

As an equal opportunity provider serving more than 11,000 people a year, our programs and services are inclusive of all households and family structures, races and ethnicities, languages spoken, gender identities, sexual orientations, ages, faiths, and immigration experiences. Many turn to us when other doors have been closed, including disenfranchised and marginalized individuals, immigrants, people of color, and people whose primary language is not English.

Our staff and board believe deeply in our social justice roots and have a commitment to equity that we're working to instill more authentically in our operations. It is a very exciting time of change, and we are looking for someone who is willing to be a full participant in shaping the future of our communications, and our organization as a whole.

We have a deep appreciation for our team members and celebrate staff and volunteer birthdays and anniversaries and, pre-COVID, regularly held *fun committee* events.

Salary & Benefits

- \$27-\$33 per hour, non-exempt position; 20 hours minimum per week requirement
- Paid Time Off (PTO): 160 hours 60's days after hire date; 200 hours on 2nd year anniversary; 240 hours on 3rd anniversary and years following. *Part-time positions have prorated amount of these hours.*
- Paid holidays: 10 designated holidays
- Parking permit or transit reimbursement
- Employee Assistance Program
- Tuition Reimbursement annually
- Thrift Store Discount (20% off regularly priced merchandise)

Position Requirements

Qualifications and Skills (Equivalencies will also be considered.)

- Master's Degree required in counseling or related clinical field required.
- Must have at least two post-master's years of clinical experience.
- Licensed LPC, LMFT or LMSW/LCSW preferred; if the applicant has at least 2 years of post-master's experience, LPC-A, LMFT-A, and CSWA will be considered.
- Experience with supervision, both group and individual preferred.
- Strong communication, interpersonal and organizational skills required.
- Ability to work with diverse individuals through leadership, motivational, and conflict resolution skills.
- Must have suicide intervention skills.
- Proficiency in Microsoft Office and databases.



- Commitment to racial and economic justice, equitable practices, and inclusive decision making; ability to collaboratively lead equity work.
- Excellent oral and written communication skills, attention to details, and a genuine interest in service to the community.

Work Environment:

- This job operates in an office environment and requires use of phones, computers, fax machine, copier, and other office equipment.
- Consistent evening work is required.
- William Temple House is a diverse, inclusive, and equitable organization where all employees, volunteers, and clients, whatever their gender identity, race, color, ethnicity, national origin, age, sexual orientation or identity, education, disability, or socio-economic status, are valued and respected.

Physical Demands:

- While performing the duties of this job, the employee must be able to sit for prolonged periods of time and work in front of a computer monitor. Involves reaching with hands and arms, talking, and hearing. Must be able to lift and/or carry up to 20 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

A Plus, But Not Required

- Lived experience related to being a person of color, LGBTQIA+, having a disability, living in poverty, being an immigrant, or being part of a community that has been historically marginalized
- Bi-cultural and / or bi-lingual

How to Submit Your Application

- Please send a cover letter and chronological resume to our Operations Manager, Eli Soria at esoriam@williamtemple.org by 3rd July 2024.
- In your cover letter, please answer these questions, supplying a one-paragraph answer to each:

What are your best qualities as a supervisor, and how do you know?

What have you done in your professional and/or personal life to promote equity and justice?

- An email acknowledgement will be sent to all applicants within two business days. If you do not receive an acknowledgment within that timeframe, please contact Eli Soria via email.
- The position will remain open until filled.



- **Not sure if you should apply?** Please reach out via email to Eli Soria to schedule a call.

Equal Opportunity Employer

We are an Equal Opportunity Employer encouraging applications from people of color, immigrants, LGBTQ people, women, and people with disabilities. The board and staff believe they can meet the organization's mission only with a diverse range of members, employees, and participants who actively cultivate a culture of equity and belonging.